

Current Report No. 20/2024

Subject: Appointment of a new member of the Supervisory Board of the Company.

The Management Board of ULMA Construcción Polska S.A. (the “**Company**”) would like to inform that on 16 October 2024 the Extraordinary General Meeting of Shareholders of the Company (the “**Meeting**”) by Resolution No. 4/2024 appointed Ms. **Gabriela Maria Glonek** a Member of the Supervisory Board of the Company. The change in the composition of the Supervisory Board was due to the resignation of Mr. **Rafael Anduaga Lazcanoiturburu** of which the Company informed in the Current Report No. 16/2024 of 6 September 2024.

Ms. **Gabriela Maria Glonek**’s candidacy was proposed during the Meeting by a shareholder of the Company – i.e. ULMA C y E, S. Coop.

The following information is provided by the Company regarding the education, qualifications and previous positions of the appointed member of the Supervisory Board.

Ms. Gabriela is a graduate of the Faculty of Finance and Banking at the University of Lodz with a Master's degree in economics, specializing in corporate finance. She devoted her master's thesis to one of the first companies listed on the Polish stock exchange. In 2008 she obtained the qualifications of a Chartered Accountant at the Polish Chamber of Chartered Accountants.

In 1999-2000 Ms. Gabriela worked at the business credit agency Creditreform Polska Sp. z o.o., where she performed tasks related to the analysis of the financial situation of business entities.

In the years 2000-2004 she gained experience in auditing companies: Haarmann Hemmerlath and Partners and the Instytut Studiów Podatkowych Modzelewski i Wspólnicy.

From 2004 to 2012 Ms. Gabriela was employed at KPMG Audyt where she was responsible for auditing the financial statements of Polish and international capital companies according to the Polish accounting standards, IFSR and USGAAP standards.

From 2012 she was responsible for controlling of the wholesale part of Orange Polska, cooperating with telecommunications operators from Poland and abroad and participating in strategic projects of the Orange Polska Group.

From 2014 to 2024 she was employed in the Dutch company from the Nutreco Group (holding SHV), dealing with the production of animal food - Trouw Nutrition Polska where she held the position of Financial Director and Member of the Management Board responsible for the area of finance, risk, internal control, regulations, legal and internal audit.

In line with the statement submitted to the Company, Ms. Gabriela Maria Glonek:

- is not engaged in any activity out of the Company which would be in competition with the activities of the Company's enterprise,
- does not participate in a competing company as a partner in a private partnership, partnership, company or as a member of a body in a competing legal person,
- is not entered into the Register of Insolvent Debtors kept pursuant to the act on the National Court Register.

Legal basis: § 5 (4) and (5) of the Regulation of the Minister of Finance of 29 March 2018 on current and periodic information to be published by issuers of securities and conditions for recognising as equivalent information required under the laws of a non-member state (Journal of Laws of 2018, item 757).

Date: 16 October 2024

Signatures: Magdalena Prędota – Member of the Management Board
Krzysztof Orzełowski – Member of the Management Board